!

" #$%#!&#$'!()*!+,'*)#-,.,(/'!(%!0#,!12 3!4(,!
,#)('$5!.6,78!59%!:;;<!=$*!:;;>8!76!?#@$%%!
A#$%#,!B(,,$#,#!()*!C#-,#,$%D!1#,!E%'-6*$(*F
A6*!0#,!2G-H)#,I$%%#%!%(-A!A$G-!*9/9,'!$%!
?#*G-)(@J!2$#!4(,#%!%#6@$#,$@8!/9,*G-6%@*F
/,#60$@8!/,#6%0)$G-8!#-,)$G-!6%0!4$'7$@D!KG-!
(-!2G-H)#,I$%%#%8!0$#!$%!0$##,!LA@#=6%@!
(6/=)H-'#%8!/H,!5$#)#!4(,!0$#!12 3!M(!#$%#!
N,'!O(A$)$#!A$'!39-%7$AA#,!P$AA#,-$%!
-(''#%!4$,!M(!Q#RR$G-!$%!0#%!B)(**#%F
7$AA#,%ST8!6%0!A#$%!#$@#%#,!29-%8!0#,!=#$!
#$%#A!?#*6G-!(6*!LR*'('#!U#4!V9,.!74#$!
Q(@#!$%!0#,!W,6%0*G-6)#!5#,=,(G-'#8!*(@'#8!
#,!-(=#!*$G-!*9/9,'!76-(6*#!@#/H-)'8!49!
O6X=())!#'4(*!/H,!())#!*#$!6%0!())#!.#$%!
Y,9=)#A!0(A$'!-Z''#%8! !90#,!
!76!*R,#G-#%D!KG-!-[,'#!2G-H)#,I!
$%%#%8!0$#!=#$!N6*#$%(%0#,*#'76%@#%!9-%#!
0(*! F39,'!(6*.(A#%8!0D-D!$G-!-[,'#!
$%*@#*(A'!4#%$@!O)6G-#%!P#*!*#$!0#%%8!!
A#$%!W#-[,!4Z,#!0(A()*!*G-9%!*G-)#G-'!
@#4#*#%TD!!
!
KG-!H=#,%(G-'#'#!A$'!A#$%#,!0(A()$@#%!!
\D!B)(**#!$%!0#,!N6)(!59,!0#,!?H-%#D!KG-!)(*!
N6/*Z'7#!59))!Q$#/@(%@!6%0!R,9/6%0#,!
E,/(-,6%@#%!6%0!=#(%'49,'#'#!O,(@#%!59%!
=,6'()#,!U(5'Z'!6%0!R6,#,!E-,)$G-.#$'D!!
!
]#,A6')$G-!/H,!A$G-!M#09G-!(A!4$G-'$@*'#%!
4(,8!4$#!0$#!2G-H)#,I$%%#%!A$,!59,)#='#%8!
0(**!A$'!A#-,!()*!#$%#,!KO#%'$'Z'!$%!A#$%#A!
=$9@,(/$*G-#%8!.6)'6,#))#%!6%0!#,/(-,6%@*F!

!